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Official Magazine of Bedfordshire Chamber of Commerce

Winter 2025/26



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Chamber of Commerce form a

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*Matt Jarvis, Director,  
Brash Solutions*

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## Business FOCUS

Official Magazine of Bedfordshire Chamber of Commerce

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Working together, achieving more.

# Welcome

...to the winter edition of Business Focus Magazine.

I can't believe where this year has gone! As we head into winter, the mood among businesses is understandably mixed: on one side, another seemingly tough Budget looms on the horizon; on the other, significant investment is set to flow into the area over the next five years. Local firms are having to navigate the pressures of the here and now while positioning themselves to seize the opportunities just around the corner.

Locally, our focus has been on preparing for growth, not just reacting to it. The planned Universal resort in Bedford and the expansion of London Luton Airport represent transformational opportunities for Bedfordshire. To help keep as much value as possible in the local economy, we've established a new Supply Chain Working Group to ensure businesses of all sizes are "tender ready" and in the strongest position to secure contracts. Insights from our discussions with the Frisco Chamber of Commerce in Texas, where Universal is opening in 2026, are already shaping that work.

Regionally, my role on the South Midlands Business Board is about helping shape an Economic Strategy that sets out how our region competes: the infrastructure we need and how we align skills, transport and investment across local boundaries. A major part of that discussion is devolution, and we are making the case that decisions on growth, infrastructure and funding should sit closer to the businesses and communities they affect, with Bedfordshire's priorities clearly built in.

Nationally, through the British Chambers of Commerce Policy Steering Group and the BCC Digital Network advisory group, we are putting Bedfordshire in the room on issues from the Budget and regulation to AI adoption, ensuring SMEs are not left behind.

As we wrap up another year, I'm reminded of the remarkable power of collaboration in our Chamber network. Our events, roundtables and SME Business Awards exist to connect businesses, spark innovation and unlock growth. I hope you have the chance to relax and recharge over the Christmas period, and I look forward to working with you in 2026 as we turn opportunity into tangible outcomes for Bedfordshire.

Together, let's turn today's challenges into tomorrow's opportunities.

### Justin Richardson

Chief Executive Bedfordshire Chamber of Commerce



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## The Chairman's VIEW



Rod J Calvert OBE DL

Chairman of Bedfordshire  
Chamber of Commerce

Just before the widely predicted huge Labour majority in the general election, not much more than a year ago, Labour went on an all-out charm offensive to businesses. Such were the promises made that there was a growing belief that, this time, when elected, there would be a business and growth-focussed Labour government. Such was the rhetoric that many prominent business leaders pledged their support for this new positive direction of travel and even British Chambers of Commerce who, on our behalf, lobbied strongly and presented to the Government in waiting many apparently acceptable pro-business policies, was sure that Labour was listening and more to the point, heeding. Maybe even the Labour leadership had not realised that the strength of their majority would bring into play so prominently such a backbench driven strongly socialist-biased Parliament. Many in business were aware that despite 14 years in waiting, the Labour Party's ministerial talent pool was woefully thin in experience and depth and would therefore likely be a little naïve. And so it has proven, kicking off with the most politically inept winter fuel allowance catastrophe, followed by dogged determination to introduce the anti-employment Workers Rights Bill and then the disastrous anti-business, anti-employment, anti-growth Budget with its swingeing £40 billion increase in employers NI. How many jobs have been lost as a result, how many not created, how many investments put on hold or even cancelled is a statistician's heaven.

What an unprecedented, shambolic run-up to the Autumn Budget, held at the latest date possible, itself causing huge problems in board rooms and financial institutions round the land, (and I expect no sympathy even leaving me with a print deadline of 2 hours after the Chancellor sat down!). With Parliamentary protocols largely bypassed, has there ever been so much confusion, so many leaked policies, formal announcements and U-turns over perhaps the longest ever pre-Budget build up? Bizarre and incompetent sums it up for me. To cap it all the OBR accidentally released the full analysis of the Budget a few hours before the Chancellor's speech, giving all the media and the Opposition time to prepare considered analysis and responses. One simply could not make it up! There proved to be nothing in the Budget statement that hadn't, in one way or another, been leaked. The Budget does nothing of real substance that is helpful to business, rather a further burden, particularly to the hospitality and retail sectors specifically due to the minimum wage changes. With such a backloaded Budget I contend that there is little likelihood in future years of today's forecasted projections bearing any resemblance to the actual situation (we have all done business plans!).

So, what will subsequent Budgets bring? It will be of no surprise that I suggest they will be on the back of little growth in the economy, a stalled housing market, stubborn inflation, rising unemployment, immigration legal and illegal a hot topic and business confidence all but evaporated. The only certainty is that taxes and benefits will continue rise, but to whose net benefit? Certainly, I suggest neither business nor 'working people'. The not so merry-go-round will spin long after this Budget with the inevitable unintended consequences, more U-turns and Parliamentary disarray and when reading this some of those things will already be playing out. To me there seems only one solution, but that is at least two years away! What untold damage to the economy in the meantime? Meanwhile irrespective, business will do its best to prosper.

Is this all too gloomy? Then brighten up with a bit of introspection and think on the opportunities arising from the major projects approved and in process in our County. We arguably have more prospects for business than anywhere else in the country, so support your Chamber in supporting you to realise these opportunities for Bedfordshire businesses and Bedfordshire people. Our businesses will continue to find a way irrespective.

Rod J Calvert

“ The Budget does  
nothing of real  
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## Wenta and Bedfordshire Chamber of Commerce FORM STRATEGIC PARTNERSHIP TO BOOST LOCAL BUSINESS SUPPORT ACROSS BEDFORDSHIRE

Wenta and the Bedfordshire Chamber of Commerce have formed a new strategic partnership to make business support in Beds simpler, more accessible and effective.

Wenta's mission is to make it easier and greener for people to start and run their business. With over four decades of experience, they have built a strong reputation for helping local people turn ideas into successful ventures. The Bedfordshire Chamber of Commerce shares that same community-driven spirit, connecting and championing local businesses across the region. Together, they are creating a stronger, joined-up support network that brings advice and opportunities closer to home.

### LOCAL SUPPORT, CLOSER TO HOME

Over recent months, there has been growing demand from local residents in Bedfordshire for more accessible business advice. In response, Wenta will now have a business advisor based once a week at Hart House Business Centre in Luton, providing free one-to-one business support to anyone who needs help getting started or other aspects of their business such as business continuity, cash flow management, sales and marketing business continuity, operational resilience or growth tactics.

From business planning and finance to marketing and sustainability, people will be able to access practical, personalised advice in a place that is convenient for them.

Ed Jordan, CEO of Wenta, said: "We have always believed that business support should be easy to access and built around people's real needs. We have been working in collaboration with Bedfordshire Chamber of Commerce for a number of years now, however this strategic partnership will help more Bedfordshire residents and businesses to be aware of the business support available to them more widely."



### A JOINED-UP EXPERIENCE FOR CLIENTS

Through this new collaboration, clients of both organisations will benefit from seamless cross-referrals, meaning less duplication and quicker access to the right type of help. Whether someone first contacts Wenta or the Chamber, they will now be easily connected to the best resources, workshops and support available.

Justin Richardson, CEO of the Bedfordshire Chamber of Commerce, added: "We are proud to announce our new strategic partnership with long-term member Wenta. Together, we are strengthening the local business support ecosystem - joining up services so businesses get the support they need, when they need it. From start up support in Luton to international trade support, this partnership is about practical help that drives growth and jobs across the local economy."

### BUILDING A STRONGER LOCAL BUSINESS ECOSYSTEM

By combining resources and expertise, Wenta and the Bedfordshire Chamber of Commerce are helping to create a better-connected, sustainable support network. One that makes it simpler for people across Bedfordshire to start and run their business successfully.

Because when local  
organisations work together,  
EVERYONE BENEFITS.





# Chamber EVENTS

## Kicking off the New Year with the 2026 SME Bedfordshire Business Awards

It may feel like only a few months since our 2025 Bedfordshire SME Business Awards wrapped up – and it was! But with the resounding success of last year's event, we're already gearing up for an even bigger and better 2026 Awards programme. Mark your calendar for 15th January, when we'll officially launch the 2026 Awards at Central Bedfordshire College in Dunstable. Here's why it's a date you won't want to miss.

**“Every year is somehow even better than the last one!”**

That was the main thing we heard regarding the 2025 Awards, but we're determined to make 2026 even more outstanding. These Awards offer a fantastic platform for Bedfordshire's SMEs to showcase their achievements and celebrate the vibrant business community in our region – a chance for the best of Bedfordshire to shine and raise their profile. 2025's awards attracted a huge variety of businesses, with winners representing everything from cosmetics companies, to law firms, to hotels, and even a farm! This diverse array of businesses is something we're immensely proud of and is a tradition that the 2026 Awards will certainly continue – so no matter what kind of business you are, you're in with a shout!

### Entering, sponsoring, attending - winning?

Join us at the launch event on 15th January to hear all about the award categories, how to enter, and to meet our sponsors. Stay tuned for further details, or feel free to call our team on 01582 522448 with any questions. Save the date and be part of the celebration of Bedfordshire's exceptional SMEs. We look forward to seeing you there!

## Forthcoming Events...

### SME Bedfordshire Business Awards 2026 Launch

15th January 2026 | 9:30 - 11:15am

Central Bedfordshire College, Dunstable

We would like to welcome you to the launch of the SME Bedfordshire Business Awards 2026. Find out about this year's award categories, key dates, awards sponsors and a few top tips for writing a winning entry. There will also be plenty of time to network with fellow members.

This event is kindly being hosted  
and supported by Gold Sponsors  
**The Bedford College Group**



### SME Bedfordshire Business Awards Masterclass

5th February 2026 | 9:30 - 11:00am

Join us at the beautiful Wrest Park for business networking and to hear from Awards Director, Damian Cummins, award judges and some previous winners.

The Awards Masterclass will cover top tips on submitting an award winning entry and how to promote being a finalist.

This event is kindly being hosted  
and supported by Gold Sponsors  
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## QES Quarterly ECONOMIC SURVEY REPORT

Bedfordshire Chamber of Commerce Quarterly Economic Survey (QES) forms part of the British Chamber of Commerce's national survey and is the principal business survey in the UK. Its results are closely watched by both the Bank of England's Monetary Policy Committee and the Treasury. The data reveals a timely and accurate snapshot of the economic climate for businesses in Bedfordshire and beyond.

### Q3 2025 Findings

#### Confidence flatlining ahead of the budget:

Confidence remains flat, with only 30% of businesses reported an increase in domestic sales during the second quarter of 2025, a slight improvement on Q2 results, while 46% saw no change and a further 26% experienced a decline.

**Overseas Markets:** Overseas export performance bounced back from a challenging period, with 20% of businesses reporting an increase in sales compared to just 6% in Q2 2025. 30% saw a decline in sales. Global headwinds such as exchange rates, inflation and the tariff challenges have affected the order book with respondents' forward sales indicate nearly 40% anticipate a decline in international orders in Q4 2025.

**Workforce & Recruitment:** Nearly 1 in 4 (22%) of firms recruited in the third quarter of the year, with 59% of respondents reporting no change in headcount but 19% reduced their staff numbers in this period. Looking ahead, businesses anticipate similar workforce stability, with only 8% expecting reductions in staff and 69% predicting no growth in recruitment.

**Investment:** Overall, just 6% of local companies reported increased investment in plant and machinery during the last quarter, 6% reported no change, and 27% reported a decrease. Over the same period, investment plans for training contracted by eight percentage points, with 73% of respondents expecting their training commitments to remain unchanged and only one in ten are looking to increase their training spend.

**Cost Pressures:** It comes as no surprise that labour costs remain the leading concern for local businesses. Alongside this, rising overheads and energy prices continue to place significant strain on companies and are limiting their ability to invest. Following the recent Budget and increases to employer National Insurance contributions, many respondents who anticipated higher wage costs, reduced recruitment plans, and more modest pay settlements for existing staff have, unfortunately, seen those concerns materialise.

**Outlook:** Despite the announcement of nearly £12 billion in investment heading to the county during the survey period, confidence among our respondents – predominantly SMEs – declined sharply. Many are now significantly less optimistic about improvements in turnover and profitability over the next 12 months.

## The Bottom Line

*Responding to the findings, Head of Research at the British Chambers of Commerce, David Bharier, said:*

“Ahead of the Chancellor's statement next month, our survey shows many firms remain bruised and are not ready for another Budget battering. The research reveals no clear improvements to key indicators we track. For twelve months, SMEs have told us the same story: rising costs, weak investment, and little sense of relief on the horizon.

“The Employer NICs increase has been the most widely cited source of pressure, hitting investment and pushing up prices. The proportion of businesses expecting to raise prices remains worryingly high, driven primarily by labour costs. Inflation now sits alongside taxation as a top concern. The global shift towards protectionism and tariffs has also been a major compounding factor.

“Persistent weak sentiment this quarter may suggest that many firms have already priced in a tough Budget. But further surprise measures that hit business, like those seen in 2024, could drive confidence even lower.

“What businesses need now is certainty and a long-term strategy, not more ad hoc policy shifts. The AI revolution could be a real productivity game changer and our recent research shows that more SMEs are adopting it, but firms need the space to invest and adapt if the UK is to seize the opportunity.

“Our message to the Chancellor ahead of the Budget is clear – no further tax rises on business. SMEs are calling for urgent action to tackle skills shortages, a bold push to boost exports, and more investment in infrastructure. Without that, confidence could deteriorate further, putting economic growth at risk.”



**David Bharier**  
Head of Research at the British  
Chambers of Commerce



# Helping your people save money on their health

From £7.41  
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per month



Available exclusively to Chamber of Commerce members, our Chamber Primary Health Cash Plan gives your employees cashback, up to set limits, on essential healthcare and access to valuable health and wellbeing services.

## Access to services including:

- 24 hour advice and information line and up to six sessions of structured counselling.
- Money back, up to set limits, for services such as dental, optical and chiropody.
- Discounts at gyms and health clubs.
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lparkes@westfieldhealth.com

[www.westfieldhealth.com/chamber](http://www.westfieldhealth.com/chamber)

Westfield Contributory Health Scheme Ltd (company number 303523), Westfield Health & Wellbeing Ltd (company number 9871093) and Westfield Employment Services Ltd (company number 9870326) are collectively referred to as Westfield Health and are registered in England & Wales. Additionally Westfield Contributory Health Scheme Ltd is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority. Our financial services registration number is 202609.

# THE NXTGEN NETWORK



We've listened to what emerging talent in our region is asking for: events that feel modern, relaxed and genuinely useful. That's why we've launched **The NXTGen Network**. A new community built for young professionals in Bedfordshire and beyond to connect, learn and grow together.

## MEET A NXTGEN MEMBER

Every edition we're going to take some time to introduce one of our NXTGen members. We're starting with one of our own, Kiahna!



**Job Title:** Marketing and Event Apprentice 🤝

**Age:** 18

**Dream Holiday Destination?** Las Vegas 🌴

**What podcast are you listening to right now?**  
The Diary Room Podcast

**What's the most used app on your phone?**  
Pinterest 📌

**Which emoji best describes you?**  
The Headphones! 🎧

**Go-to snack in the office?** A Snickers

**What do you do to unwind?** Read 📖

**Why are you part of NXTGen?**

To help me build new skills, grow my confidence, and learn from people who are in the same position as me.



## OUR FIRST LEARNING EVENT

Just last month, we kicked off our first ever NXTGen Learning event with the **First Time Buyers Club**, bringing together young people eager to get a foot on the property ladder.

The advice came from our top-notch speakers **Jeremy Mitchell** from Taylor Walton LLP and **Max Harris** from Bright Box Financial Services. Jeremy walked attendees through the legal side of buying a home, while Max shared practical tips on mortgages, financial planning, and navigating the current market. Together, they offered advice that was both clear and actionable — exactly what first-time buyers need.

The session came alive thanks to the audience, who asked brilliant questions and sparked some really engaging conversations. It wasn't just about learning — it was about sharing experiences, tackling uncertainties, and building confidence for the journey ahead.

Keep your eyes peeled for more NXTGen Learning events in the future as we cover hard-hitting topics, to help young people gain knowledge and grow in business!

## JOIN US

To keep up to date with NXTGen and hear about all our upcoming events

- Contact [scott.devine@chamber-business.com](mailto:scott.devine@chamber-business.com) or [kiahna.mitchell@chamber-business.com](mailto:kiahna.mitchell@chamber-business.com)
- Join our public LinkedIn Group
- Keep an eye on the Chamber website for all future events

**Let's build something amazing together—right here in Bedfordshire.**





## THE BEDFORD COLLEGE GROUP Named National Construction Technical Excellence College

In August, The Bedford College Group was appointed by the Department for Education as the UK's only cross-regional Construction Centre of Excellence, recognising its pivotal role in tackling the industry's growing skills shortage.

As part of a national network of ten Construction Technical Excellence Colleges (CTECs), the Group will support the Government's ambition to train over 40,000 new construction professionals by 2029. With more than 35,000 vacancies currently in the sector, this initiative will help deliver the workforce needed to build 1.5 million homes, schools and hospitals nationwide.

The Group already delivers industry-leading training across its campuses, within its specialist Modern Methods of Construction Centre in Bedford and state-of-the-art facilities at Tresham College in Corby. The Group also supports major regional infrastructure projects, including the Luton Airport Parkway runway works and the Universal Studios development.

Robin Webber-Jones, Executive Director for Curriculum at The Bedford College Group, commented: "Technical Excellence Colleges are focused on ensuring that industry and education collaborate to transform workforce recruitment and development. We are excited and proud to be leading this for the construction sector; bringing together regional and national needs to develop innovative solutions to the sector's skills challenges."

To find out more about the opportunities available with the Group and the support across the Construction sector, visit [www.bedfordcollegigroup.ac.uk](http://www.bedfordcollegigroup.ac.uk)



## Leading Bedfordshire Law Firm ANNOUNCE NEW PARTNER

Machins Solicitors LLP has announced the promotion of Holly Baker to Partner within the firm's Dispute Resolution team, marking a significant milestone in her impressive legal career.

Holly joined Machins as a Trainee Solicitor in 2016 and has since demonstrated exceptional dedication, legal acumen, and client care. Qualifying in 2018, she quickly rose through the ranks, becoming an Associate in 2022, Senior Associate in 2024, and now Partner in 2025 – achieving partnership in under a decade.

Specialising in property and commercial litigation, Holly has built a strong reputation for her strategic thinking, attention to detail, and pragmatic approach to resolving complex disputes. Her portfolio includes high-value cases such as multi-million-pound property disputes, emergency injunctions, and structural defect claims. She is also a member of the Property Litigation Association and plays a key role managing the trainee solicitor recruitment at Machins.

Holly's contributions have been consistently recognised by The Legal 500, where she was named a 'Rising Star' in 2024 and a 'Leading Associate' in both 2025 and 2026. Testimonials highlight her tactical awareness, professionalism, and

unwavering commitment to achieving the best outcomes for her clients.

Beyond her legal work, Holly is a driving force behind Machins' community engagement, having founded the Machins Business Mixer, a Luton-based networking group and co-leading Generation20, a networking initiative for junior professionals in the region.

In addition to Holly's promotion, Machins has also announced four other career advancements across the multi-disciplined firm:

- Joe Colley has been promoted to Senior Associate Solicitor in the Private Family Law team.
- Jennifer Browne (Public Family Team), Philip Bain (Employment Team), and Dan Bradley (Company Commercial Team) have each been promoted to Associate Solicitors.

These promotions reflect Machins' ongoing commitment to nurturing talent and delivering exceptional legal services across Hertfordshire and Bedfordshire.

[machins.co.uk](http://machins.co.uk)





## Celebrating 40 Years of Rett UK: A LUTON CHARITY WITH NATIONAL IMPACT



This year marks 40 years of Rett UK, the Luton-based national charity supporting people affected by Rett syndrome, a rare neurological disorder that mainly affects girls and causes severe physical and communication challenges.

Founded in 1985 by parents seeking answers and community, Rett UK has grown into the UK's leading organisation for families living with this complex condition. From its Luton base, the charity provides specialist family support, professional training, and life-changing information to hundreds of families nationwide, the only UK charity to do so.

For four decades, Rett UK has championed awareness, inclusion, and empowerment. Its expert Family Support Team offers practical guidance and emotional care, working closely with schools, healthcare professionals, and researchers to ensure everyone with Rett syndrome can live the best life possible.

CEO Robert Adamek reflects: "Rett UK started as parents searching for answers and connection. Forty years on, we've become a lifeline for hundreds of families, but our mission remains the same: no one should face Rett syndrome alone."

The charity receives no government funding, relying entirely on donations and grants. Parent Emma shares:

"Rett UK has been with us since Olivia's diagnosis four years ago, helping with school, communication, and emotional support. They've made us feel so much less alone."

As Rett UK celebrates its 40th anniversary, it continues expanding its digital resources, awareness campaigns, and partnerships. The charity invites local and national businesses to get involved through sponsorship, staff fundraising, volunteering, or by choosing Rett UK as their Charity of the Year.

Find out more or get involved at [www.rettuk.org](http://www.rettuk.org)



## LIFE-CHANGING PROSTHETICS for Cancer and Trauma Survivors in Leighton Buzzard

A new specialist medical clinic has opened in Leighton Buzzard, offering life-changing support to patients living with the lasting effects of cancer, trauma, or congenital conditions.

Engreco Healthcare, founded by award-winning maxillofacial prosthetist Anna Veli, provides bespoke facial and body prostheses, including artificial eyes, ears, noses, and post-mastectomy breast and nipple prosthetics. It is one of only a handful of independent clinics in the UK dedicated to this highly specialised field.

This year marks a major milestone for Engreco as the business moved into its first purpose-built premises. The site has been fully transformed into a state-of-the-art clinic and laboratory, with a compliant medical surgery, disability-friendly facilities, and advanced 3D printing equipment for prosthetic design and manufacture.

After more than a decade in senior NHS roles, Anna launched Engreco Healthcare to provide timely, personalised care for patients who often face long waits or limited treatment options in hospital settings.

"Many of our patients have been waiting months or years for NHS support," says Anna. "Others have been told there's nothing more that can be done at their local Trust. At Engreco, we offer them another path, one of restoration, dignity, and hope."

Engreco is also proud of its social commitment: offering 50% discounts to veterans and members of the armed forces, alongside pro bono care for underserved patients. The clinic is pioneering work in gender-affirming prosthetics, an area rarely addressed in mainstream healthcare.

With its new premises and growing national reputation, Engreco Healthcare is set to make Leighton Buzzard a hub for innovation in prosthetic care.

[engreco.co.uk](http://engreco.co.uk)



## Bedfordshire Company Honoured by Receiving the UK's Highest Business ACCOLADE FOR OUTSTANDING INTERNATIONAL GROWTH

His Majesty's Lord-Lieutenant of Bedfordshire, Mrs Susan Lousada formally presented the King's Award for Enterprise in International Trade to We Get Any Stock Ltd at a special ceremony held at the company's headquarters in Luton, Bedfordshire.

We Get Any Stock Ltd, a leading wholesaler of British food and non-food products, received this distinguished honour in recognition of its remarkable growth in international markets and continued contribution to UK trade.

Mrs Susan Lousada, His Majesty's Lord-Lieutenant of Bedfordshire, congratulated the company on its outstanding success: "It was a great pleasure to visit We Get Any Stock in Luton and to present them with The King's Award for Enterprise in International Trade. Their remarkable growth and success in exporting British products across the world is a source of immense pride for Bedfordshire.

This prestigious award is a tribute to the hard work, vision, and commitment of the company's leadership and employees. We Get Any Stock exemplifies the drive, innovation, and entrepreneurial spirit that make British businesses so admired internationally, and I offer my warmest congratulations to all involved."

Commenting on the presentation, Prashant and Mohit Sawlani, Directors of We Get Any Stock Ltd, expressed pride in receiving the award:

"Receiving The King's Award for Enterprise in International Trade is an exceptional honour - the highest recognition of our hard work, commitment to excellence, innovation, and global reach. As a company rooted in the fast-moving consumer goods industry, this achievement reflects the dedication of our entire team and the trust of our international partners. We are truly honoured to welcome His Majesty's Lord-Lieutenant to present this prestigious award."

[www.wegetanystock.com](http://www.wegetanystock.com)





Warm Up Your Brand: Promotional Merchandise for Winter

As the days get shorter and the temperatures drop, winter is the perfect time to cozy up your brand presence. Promotional merchandise isn't just a giveaway—it's a way to connect, show appreciation, and leave a lasting impression when your audience needs it most.

This winter, think about items that bring comfort, warmth, and practicality:

- Cosy essentials: Branded scarves, gloves, hats, and blankets keep your clients and employees warm while keeping your logo front and centre.
- Hot beverage companions: Pantone matched mugs, insulated tumblers, and gourmet hot chocolate sets are perfect for enjoying a winter treat at home or at the office.
- Wellness and self-care: Hand creams, lip balms, and seasonal wellness kits show your audience you care about their comfort during the colder months.

Pair these items with thoughtful packaging like branded ribbon and seasonal messaging to create an experience that feels personal and memorable. Winter may be cold, but your brand presence can be warm and inviting.

Make this season shine—make it branded, make it cosy, make it unforgettable.

We'd love to chat, call us on 07852 951425  
www.thelittlebrandingcompany.co.uk



# Member NEWS

**Better Together**  
Working together, achieving more



## STOP EXCLUDING CUSTOMERS

### Why Accessibility is Your Next Growth Hack

You've optimised your website, nailed your pitch, and refined your branding. But if your information isn't fully accessible, you're missing a huge market - and quietly limiting your own growth.

**IC Works** makes information accessible to everyone: "We're not just about checking a box; we're about getting your message understood by everyone."

"Our core strength lies in **Easy Read co-production**. We directly employ **experts by experience** - people with a lived experience of a learning disability and autistic people - to co-create documents, accessible videos, and webpages. This ensures your information meets the highest standards of clarity and comprehension."

Accessibility is a full spectrum. We convert documents into other formats, including **British Sign Language (BSL) videos, Braille and spoken word audio**.

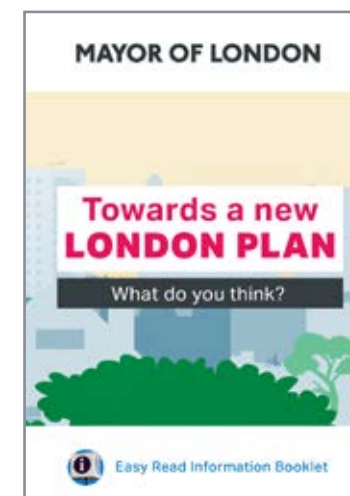
Our credentials shows the importance of accessibility nationally and locally. We recently collaborated with NHS England on an accessible video featuring IC Works employee Shaun Webster MBE, who shares his cancer journey and how a **Health and Care Passport** transformed his care - the video launched during Male Cancer Awareness Week in September.

We also helped major London authorities like **TfL** produce their Accessible Travel in London guide in multiple accessible formats, Our Easy Read version of 'Towards A New London Plan' co-produced for the **Mayor of London** went live in September.

Accessibility isn't a task; it's a commitment to making information **inclusive and sustainable**. By working with IC Works, you're making your business **Better Together** for everyone.



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## Cloud Geeks Wins National SME MANAGED SERVICE CUSTOMER SOLUTION AWARD

Cloud Geeks, an IT and Telecoms company based in Bedford, is proud to announce that it has won the SME Managed Service Customer Solution Award at the Comms National Awards recognising the company's outstanding commitment to delivering innovative, customer-focused IT managed service solutions to small and medium-sized enterprises (SMEs).

The award celebrates national organisations that demonstrate excellence in providing tailored IT Managed Services that enable SMEs to operate more efficiently, securely, and competitively.

Cloud Geeks was recognised for its ability to combine technical expertise with a customer-first approach, ensuring that each solution is designed to meet the unique needs of SME clients while driving measurable business outcomes.

Mike Ianiri Managing Director of Cloud Geeks, said: "Winning this award is a proud moment for our entire team. It reflects our commitment to helping SMEs thrive by delivering reliable, scalable, and customer-focused solutions. Our clients are at the heart of everything we do, and this recognition is a testament to the trust they place in us."

He added: "This achievement will further inspire us to push the boundaries of innovation and continue supporting SMEs in achieving their goals with technology-driven services."

The recognition underscores Cloud Geeks growing reputation as a trusted partner for SMEs and highlights its dedication to driving digital transformation in the business community.

[cloudgeeks.co.uk](https://cloudgeeks.co.uk)



## WHY HARPER LUXE?

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## Bedfordshire Open Door Celebrate 30 Years of **CHANGING YOUNG LIVES**

This February, Bedfordshire's business community is invited to make a real difference to the lives of local young people— while enjoying a night to remember.

On Thursday 6th February, Bedfordshire Open Door will host a special 30th Anniversary Charity Ball. It promises to be an evening full of celebration, great company and lively entertainment — all in aid of helping local young people struggling with mental health challenges.

The charity provides free, confidential counselling and emotional support for young people facing anxiety, depression, trauma and other pressures that can feel overwhelming. Latest annual figures show the charity has delivered over 6,500 counselling sessions to more than 850 young people. But the need continues to grow — with an estimated 3,800 young people locally in real need of mental health support.

That's why this year's Charity Ball isn't just a celebration — it's a chance to sustain a lifeline for young people to be safe, heard and accepted when life feels toughest.

The evening itself will feature:

- A three-course meal at Bedford's elegant Swan Hotel
- A raffle and silent auction packed with prizes generously donated by local businesses
- A live acoustic set from The Greensands
- "Rockcomedy" and compering by Robin Boot
- Disco Stu on the decks to keep the dancefloor moving
- And some mind-bending close-up magic from Colin Reid Magic

Tickets are priced at £75 per person or £700 for a table of 10 — with all proceeds going directly towards helping young people in our community.

As a local business, your support can make a lasting difference. Whether by joining us for the evening, sponsoring a table, or donating a prize, you'll be part of a network of local people and organisations showing that Bedfordshire stands behind its young people.

For tickets, donations or prize pledges, please contact [fundraising@bedfordopendoor.org.uk](mailto:fundraising@bedfordopendoor.org.uk)



**Bedfordshire Open Door**  
*30th Anniversary*  
**CHARITY BALL**

Join us for an evening of good food, good company and good times, whilst raising funds to support young people's mental health in Bedfordshire.

**Friday 6th February 2026**  
**The Swan Hotel, Bedford**  
**6.30pm til late**

Individual tickets: £75  
Table of 10: £700

**Three-course meal - Raffle - Silent auction - Disco Stu as your DJ - Mind-boggling Table Magic from Colin Reid Magic**

Whether you're looking for a glamorous night out, a meaningful way to support youth mental health, or a unique twist on your (slightly delayed!) office Christmas party—this is the event for you!

**For tickets, donations, or to pledge a prize, please contact:**  
[fundraising@bedfordopendoor.org.uk](mailto:fundraising@bedfordopendoor.org.uk)

**"Rockcomedy" & Compering from Robin Boot**

**THE GREEN SANDS**  
Live Acoustic set from local band



## **CHAMBER MEMBERS SHINE AT** Best Businesswomen Awards 2025

The Best Businesswomen Awards have announced their winners for 2025 at a glittering Gala Awards ceremony held at the Daventry Court Hotel. The Best Businesswomen Awards were created eleven years ago to celebrate the achievements of female-led businesses and charities across a diverse range of industries.

The tenacity, creativity, and resilience of female entrepreneurs truly took centre stage. Each winner, carefully selected by an expert panel of judges from hundreds of entries, has showcased exceptional innovation, strong leadership and a passion for their industry. Plus, an unwavering drive to succeed.

Chamber member Julie New from Changes Forever Ltd won Silver in the category of Best Coach at this prestigious competition which seeks to find the very best female business talent from across the UK. Julie helps people rebuild their lives after loss, illness or major change including Divorce and separation. Combining 20+ years of NHS experience with deep empathy she guides clients towards hope, purpose and healing. She creates safe spaces including her bereavement café in Willington Bedfordshire for lasting transformation and meaningful reconnection. Julie says: "Being shortlisted and then winning the silver award was such an honour and it is my hope that the unique work I have developed over the decades continues to reach those who need it most."



Another Chamber member, Letterbox Cocktails, won Silver in the New Business category. The business has quickly established itself as a leader in the gifting market, making premium, ready-to-drink cocktails easily accessible nationwide.

Debbie Gilbert, founder and organiser of the Best Businesswoman Awards, said: "Running a business is both exhilarating and challenging. These awards were established to recognise and celebrate the women who are visionary leaders, who step forward with passion and determination. Our judging process is rigorous, and earning a place among our winners is a significant achievement. Each of our winners are incredible women who have demonstrated exceptional skill, innovation, and commitment to excellence. They truly embody what it means to be an outstanding entrepreneur."

[julienew.co.uk](http://julienew.co.uk) | [letterbox-cocktails.com](http://letterbox-cocktails.com)



## NEVILLE TRUST CELEBRATES 150 YEARS of Craftsmanship, Community and Care

Neville Trust is proudly celebrating 150 years of business, community service, and family heritage in Bedfordshire. Established in 1875, the Neville name has become synonymous with teamwork, excellence, and local commitment – values that continue to guide the group today across its companies: Neville Funerals, Neville Special Projects, and Neville Joinery.



### 150 Years of Giving Back

To mark this landmark anniversary, Neville Trust pledged to give back through 150 days of volunteer work throughout 2025. By October, that target had already been surpassed – with the team on track to reach 200 days of volunteering by the end of the year. From community clean-ups and knitting for local hospitals to fundraising initiatives, employees across all divisions have embraced the anniversary as an opportunity to make a real difference in their communities.

### A Heritage of Skills and Opportunity

The company's long-standing commitment to training and apprenticeships remains as strong as ever. Neville Trust first welcomed a trainee in 1881, and that legacy continues today with eight current apprentices and four trainees, alongside 24 staff members who are former apprentices or trainees. This ongoing investment in people ensures that the company's craftsmanship, skills, and values are passed on to future generations – a true hallmark of a sustainable family enterprise.



### Charity and Community at Heart

To commemorate the 150th anniversary, Neville Trust expanded its Charities of the Year programme to support four causes close to the team's heart: Mind, Keech Hospice Care, Schoolreaders, and Dementia UK. Throughout the year, the team has organised a variety of creative fundraising events, including:

- A Charity Football Match in April
- A VE Day Cake Decorating Competition in May
- A Charity Golf Day in September
- The "Bake a Difference" Competition for Schoolreaders in October

In addition, two special publications have been released to commemorate the milestone – a revived company history book, with proceeds donated to the Charities of the Year, and a 150th anniversary recipe book, with all proceeds going to Cancer Research UK.

### Honouring the Past, Building the Future

As Neville Trust celebrates this extraordinary anniversary, its story remains one of resilience, care, and community spirit – a shining example of how Bedfordshire businesses can honour their past while building a brighter, more connected future.

[nevillesupport.co.uk](http://nevillesupport.co.uk)



## COMPASSIONATE CARE ACROSS BEDFORDSHIRE

Bedfordshire Care Group Ltd is a trusted partner in delivering high-quality, compassionate care across Bedfordshire, Luton and Milton Keynes.

With decades of experience and a deep commitment to improving the standards of care, Bedfordshire Care Group Ltd offers a wide range of services tailored to meet the needs of care providers. Whether you're seeking professional care assessments, comprehensive staff training, or solutions to streamline your care delivery through digital tools, BCG has got you covered.

Their expert team includes clinical nurses, sector specialists, and experienced professionals who work closely with local authorities, the Integrated Care System (ICS), and other partners to ensure that care practices meet the highest standards. The team prides itself on the ability to foster collaboration within the sector, facilitating smooth communication and effective care solutions.

2025 has been a big year for the team, winning to the contract to deliver the Trusted Assessor programme for Milton Keynes, the data security and protection 3-year programme across Bedfordshire, Luton and Milton Keynes and the continued roll-out of the international recruitment in social care phase 4 project.

*Do you want to know more, can you support with member development and provider incentives? Contact Claire at [claire.henwood@bedscaregrouppltd.co.uk](mailto:claire.henwood@bedscaregrouppltd.co.uk)*

## WYBOSTON LAKES Achieves Triple Success in Major Industry Awards

Wyboston Lakes Resort has won three accolades at the event industry's Fantastic Awards. The Bedfordshire conference, training and leisure venue won the Best Green Initiative title for its innovative Room2Give scheme, which encourages energy saving and support in the local community. Every time a guest opts out of room cleaning, they can choose where a donation is made on their behalf to the Room2Give fund which supports 3 local charities. Since its launch this year the scheme has raised more than £31,000.

It also won Best Marketing Campaign for its 'More Than Monday to Friday: How We Unlocked the Power of Weekend Events' and took the runner-up award in the Best Conference Centre/ Hotel category.



Louisa Watson, Wyboston's Marketing Director and Sustainability Lead, said: "We're absolutely thrilled to win three accolades. These awards are a testament to the hard work, creativity, and commitment of our amazing team – especially in continuing to drive sustainability and innovative guest experiences. Thank you to the Fantastic Rocks Awards for recognising our efforts, and to everyone who supports us on this journey."

*For more information, please visit [www.wybostonlakes.co.uk/business](http://www.wybostonlakes.co.uk/business)*



## BTP Professional Bird & Pest Control PROTECTING YOUR BUSINESS, NATURALLY

BTP Professional Bird & Pest Control helps businesses safeguard their premises from pest infestations with professional, compliant, and sustainable solutions.

A core speciality is flying Harris hawks to deter gulls and pigeons from sites. Using highly trained birds of prey, we provide a humane and natural deterrent that prevents problem birds from nesting, roosting, and fouling in sensitive areas. Hawking is particularly effective for roofs, courtyards, warehouses, waste sites, and open spaces where conventional deterrents have failed or planning restrictions limit options. The presence of a bird of prey disrupts pest bird behaviour, encouraging them to move on without harm. We also use laser, bio acoustics (bird distress calls) and other deterrents to stop roof nesting gulls. We also install nets, spikes and other methods to deter birds.

Alongside bird control, we deliver site-specific pest monitoring and control programmes for rodents, insects, and other problem species. These programmes combine regular inspections, preventative proofing, digital monitoring systems using AI and cameras and targeted treatments where needed. By focusing on prevention first, we reduce the risk of infestations, minimise disruption, and save clients' money in the long term.

[btpenviro.com](http://btpenviro.com)



## CENTRE FOR DOMESTIC ABUSE Supporting Victims with Urgent Legal Protection

The Centre for Domestic Abuse (CDA) plays a crucial role in providing early intervention and assists in obtaining urgent protection for victims of domestic abuse. Our primary aim is to ensure that those experiencing abuse receive immediate legal safeguarding through measures such as non-molestation orders, child protection orders, occupation orders. CDA works closely with victims to eliminate barriers that often delay court intervention. We assist in the preparation of vital legal documents, ensuring that cases progress swiftly and efficiently to court when required. We provide Free interpreters for victims who are in need and support victims with No Recourse to Public Funds.

As part of our comprehensive support, CDA can issue warning letters to perpetrators on behalf of victims, clearly outlining the consequences of their behaviour. By building strong partnerships between frontline domestic abuse organisations and the legal sector, CDA helps victims gain access to justice and legal aid funding through our panel of solicitors, who can offer immediate legal assistance via the courts.

Our services are completely free and can be utilised by any organisation supporting victims of domestic abuse. Through our CDA Referral System developed in collaboration with domestic abuse support providers, victims can be referred instantly to ensure they understand their rights and receive rapid legal protection through our network of legal representatives. CDA offers Free Means & Merits training to all professionals.

[centrefordomesticabuse.co.uk](http://centrefordomesticabuse.co.uk)



## THE ELEGANCE OF SINGLE ORIGIN Bedford Coffee Roasters' Journey from Cameroon to the World

In an age where coffee has become a morning ritual rather than a cherished experience, Bedford Coffee Roasters stands as a quiet revolution — restoring coffee's authenticity, elegance, and purpose.

Our story began in Cameroon in 2006, when our founder, Mr. Joseph, a humble accountant by trade and a visionary by heart, decided to honour his family's legacy of coffee cultivation. What began as a community project to support local farmers soon transformed into a mission to bring the world's most genuine single-origin coffees to the United Kingdom — crafted with care, rooted in dignity, and roasted with purpose.

Today, from our base in Bedfordshire, we proudly import and roast single-origin coffees from Cameroon, Ethiopia, Brazil, and Uganda — each sourced directly from smallholder farmers and family estates that share our commitment to quality, sustainability, and fairness.

Each origin tells its own story:

- **Cameroon** — the birthplace of our journey, offering a full-bodied cup with nutty richness and smooth chocolate undertones.
- **Ethiopia** — the ancestral home of Arabica, celebrated for its floral aroma and bright citrus complexity.
- **Brazil** — the world's largest coffee producer, known for balanced sweetness and creamy body.
- **Uganda** — rising in global recognition, with vibrant notes of dark berries and cocoa that reflect the highlands' volcanic soil.

We also procure specialty coffees from other countries upon request, ensuring that our B2B partners — from boutique cafés to fine hotels — can curate a coffee menu as diverse and distinguished as their clientele.

But beyond flavour, what truly defines Bedford Coffee Roasters is purpose. Our brand is built not merely on commerce, but on conscience. Every batch we source represents a livelihood, a tradition, and a legacy. By choosing single-origin coffee, our partners directly support traceability, fair compensation, and environmental preservation — values that are becoming increasingly vital in today's conscious market.

Our roasting approach respects the individuality of each bean. We roast in small batches to bring out the distinct aroma, character, and balance unique to each origin.

As we expand our reach, our commitment remains simple:

"To rekindle the elegance and boldness of true single-origin coffee. To ensure fair, dignified compensation to the noble farmers who bring these beans to life."

From the lush hills of Cameroon to the vibrant cafés of Bedford, every sip tells a story — of heritage, hope, and harmony.

[bedfordcoffee.roasters.co.uk](http://bedfordcoffee.roasters.co.uk)





# New MEMBERS



We would like to extend a very warm welcome to all **New MEMBERS** of the Bedfordshire Chamber of Commerce. You can learn more about becoming a member and all of the associated benefits by calling us now on 01582 522448 or by emailing your enquiry to [info@chamber-business.com](mailto:info@chamber-business.com)

## 3RS IT Solutions

[3rs-it.co.uk](http://3rs-it.co.uk)

We know every business has its own story, and its own set of challenges. That's why our IT services, from strong cybersecurity to smooth-running communication systems, are shaped around you. In a world where tech is at the heart of everything, having a solid IT setup is important

## Alcoholics Anonymous

[alcoholics-anonymous.org.uk/meeting/1801](http://alcoholics-anonymous.org.uk/meeting/1801)

At AA, alcoholics help each other. We will support you. You are not alone. Together, we find strength and hope. You are one step away

## Argon Utility Infrastructure

[argonutilityinfrastructure.co.uk](http://argonutilityinfrastructure.co.uk)

Leading UK independent electric, gas, water and renewables infrastructure provider for both domestic and commercial installations

## Avanza IT Services Ltd

[avanza-it.co.uk](http://avanza-it.co.uk)

Voted Number 1 for IT Support for business in Beds, Herts and Bucks. No jargon you can speak to a real person for IT Support. Providing peace of mind, keeping business safe and secure online for over a decade offering managed Anti-Virus, Online Back-up, VOIP, Virtual Landlines, Office 365, Microsoft Certified engineers

## Ayte Recruitment

## Manpower Group Ltd

[AyteRecruitment.com](http://AyteRecruitment.com)

Ayte Recruitment connects skilled professionals with companies that value talent. Our goal is to make every hiring journey simple, efficient, and successful.

## Bid & Tender Support Ltd

[bidandtendersupport.co.uk](http://bidandtendersupport.co.uk)

Affordable, flexible & successful solutions to outsourced bid support

## Bird Brothers Ltd

[birdbrothers.uk](http://birdbrothers.uk)

We've been in the egg business since the mid-1960s and are proud to play our part in the UK farming industry. A strong commitment to happy hens and satisfied customers drives every decision we make. It's why we follow rigorous standards and keep innovating- so we can do the best for our birds, our team, our partners and every single egg lover. Each week we supply up to 5 million fresh eggs to a wide range of customers

## BMR Health and Wellbeing

[www.bmrhealthandwellbeing.co.uk](http://www.bmrhealthandwellbeing.co.uk)

Comprehensive Workplace Wellbeing Services. Equip and empower your employees with the right tools to thrive

## Bridges Consultancy

[bridges-consultancy.co.uk](http://bridges-consultancy.co.uk)

Virtual Assistant services designed to help businesses save time and increase efficiency

## Clipeum IT

[clipeum.co.uk](http://clipeum.co.uk)

Building an interlocking group of successful IT service companies to dominate the sector by providing complete solutions for SMEs in the UK.

## Cognisco Ltd

[cognisco.com](http://cognisco.com)

Measure, manage, monitor and evidence the skills and capability of your people with Cognisco's MyKnow 365 competency management platform

## Concept (MK) Ltd

General building, construction, carpentry and flooring works undertaken. Accountancy services (AAT licenced accountant)

## ConstructAI

[skillforgeglobal.org](http://skillforgeglobal.org)

We design immersive, hands-on learning experiences that combine expert trade craft with cutting-edge VR/AR and AI technology

## DJT Surfacing Ltd

[djtsurfacing.co.uk](http://djtsurfacing.co.uk)

Infrastructure - Construction

## Fire Response UK Ltd

[fireresponse.uk](http://fireresponse.uk)

Fire Response (UK) Limited are a Bedfordshire based company. Formed in 2015, between them the Directors have over 85 years of experience in the electrical, fire detection and technical design industry

## GAMA Healthcare Ltd

[gamahealthcare.com](http://gamahealthcare.com)

GAMA Healthcare is a dynamic, innovative company at the forefront of infection prevention technology. We specialise in the manufacture and distribution of revolutionary IPC products and the provision of exceptional aftercare support

## Havona Estates Limited

[havonaestates.com](http://havonaestates.com)

Hybrid real estate and lettings agency specialising in luxury and premium residential property sales, lettings and property management, whilst offering housing solutions to community residents across Bedfordshire, Greater London, and surrounding areas

## HSBC

[www.hsbc.co.uk](http://www.hsbc.co.uk)

Banking and Financial services

## Jenrick Recruitment

[jenrick.com](http://jenrick.com)

Whether you're hiring contract, temporary or permanent staff, we tailor our recruitment solutions to meet your needs. With a global reach and a consultative approach, we priorities partnerships over placements, supporting start-ups, SMEs and multinationals alike with flexible, contract-led talent solutions

## JVCKenwood UK Ltd

[kenwood-electronics.co.uk](http://kenwood-electronics.co.uk)

Electronics company

## Kenexports Ltd

[kenyaexports.co.uk](http://kenyaexports.co.uk)

Fast delivery of your goods by sea and air from the UK to Kenya

## Kier Construction

[kier.co.uk](http://kier.co.uk)

Tier 1 constructor of all sector projects between £10M - £150M

## Little Piggy Rentals

[littlepiggyrentals.co.uk](http://littlepiggyrentals.co.uk)

Managing short-term rental homes in Bedfordshire and across the UK, providing guests with 5\* experiences

## Real Talent Solutions

[www.realtalentsolutions.com](http://www.realtalentsolutions.com)

We believe recruitment should be personal, principled and people-focused. We do not cut corners. We build relationships and we're proud to do things our way - the right way.

## RedClean Exterior Cleaning Ltd

[redclean.co.uk](http://redclean.co.uk)

Commercial and domestic exterior cleaning company

## RMG Networks Ltd

[gokorbyt.com](http://gokorbyt.com)

Digital signage, visual communications

## RPL Construction Ltd

[rplconstruction.com](http://rplconstruction.com)

RPL Construction is a distinguished firm with a long-standing reputation for excellence, reliability, and innovation. From our origins as a small local contractor, we have grown into a trusted partner delivering high-quality projects across the South of England to the Midlands. Our portfolio spans the residential, commercial, healthcare, education, and infrastructure sectors, and we take pride in tailoring each project to meet the specific needs of our clients. Whether we're maintaining care homes, constructing educational facilities, or delivering complex commercial builds, our work reflects a steadfast commitment to quality craftsmanship and client satisfaction

## Savino Del Bene

[www.savinodelbene.com](http://www.savinodelbene.com)

Global Logistics and Forwarding Company

## Sue Garner Training

[suegarner.co.uk](http://suegarner.co.uk)

Specialises in bring excellence, clarity and confidence to the purpose, direction and skillset of executives and their teams. This is achieved through tailored mentoring, coaching and training that have won awards for its impact

## Talent Artistic Group

[tag.live](http://tag.live)

An award-winning live entertainment and event company providing global solutions to the leisure and tourism industry

## Tradeline Recruitment Ltd

[tradelinerecruitment.co.uk](http://tradelinerecruitment.co.uk)

Since our inception in 2008, Tradeline Recruitment have been a prominent figure at the heart of the construction recruitment industry, achieving awards along the way! We resource for multi national main contractors, developers, sub contractors and a plethora of smaller construction companies across the built environment

## White Arrow Technology

[whitearrowtechnology.com](http://whitearrowtechnology.com)

At White Arrow Technology, we don't just manage IT—we empower businesses with cutting-edge solutions that drive efficiency, security, and growth. As a leading UK-based Managed Service Provider (MSP) and Managed Security Service Provider (MSSP), we specialise in: Proactive IT Management, Advanced Cybersecurity, Cloud and DevOps Solutions, Hardware and Software Sales and Maintenance and IT Consultancy, Web Design

## Working Solutions Recruitment Services Ltd

[wsrs.co.uk](http://wsrs.co.uk)

For almost three decades, we have supported organisations in building high-performing teams across Sales & Marketing, Finance, HR and Operations. Our experience spans multiple industries and growth stages, from SME's to large corporates, allowing us to tailor our approach to each client's structure, culture and long-term goals. What sets us apart is our depth of market knowledge and the strength of our relationships - many of our clients have partnered with us for over 28 years. We offer more than candidate sourcing; we provide insight, guidance and a trusted advisory service. By taking time to understand your business needs and team dynamics truly, we consistently deliver talent that not only fits commercially but thrives culturally and stays

## Youth Television CIC

[youthtv.co.uk](http://youthtv.co.uk)

YouthTV, a groundbreaking platform dedicated to empowering young creators and captivating young audiences



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# Member PROFILES



**Member PROFILES** are provided as part of membership to the Bedfordshire Chamber of Commerce. You can learn more about becoming a member, so you too can enjoy this and a host of other benefits, simply by calling us now on 01582 522448 or by emailing [info@chamber-business.com](mailto:info@chamber-business.com)

## Bird Brothers

👤 Richard Mew  
☎ 01480 961230  
✉ [richard@birdbrosegg.co.uk](mailto:richard@birdbrosegg.co.uk)  
📍 [birdbrothers.uk](http://birdbrothers.uk)



Bird Brothers is a family-run, Bedfordshire-based, leading UK egg producer. We've been in the egg business since the mid-1960s and are proud to play our part in the UK farming industry and the local community at large.

## RPL Construction Ltd

👤 Mark Lounds, Head of Contracts  
✉ [contact@rplconstruction.com](mailto:contact@rplconstruction.com)  
📍 [rplconstruction.com](http://rplconstruction.com)



RPL Construction delivers high-quality residential, commercial, healthcare, and education projects across the South of England and the Midlands. Known for craftsmanship, reliability, and client-focused service, we bring decades of expertise to every build—supporting local communities and shaping the built environment with excellence.

## BMR Health and Wellbeing

👤 Sheila Lord  
☎ 01908 107255  
✉ [sheila@bmrhealthandwellbeing.co.uk](mailto:sheila@bmrhealthandwellbeing.co.uk)  
📍 [bmrhealthandwellbeing.co.uk](http://bmrhealthandwellbeing.co.uk)



Helping businesses create healthier, more productive workplaces through expert-led training, consultancy, and support. We connect organisations with our network of GPs, specialists, and wellbeing experts. Our services cover key workplace challenges including mental health, menopause, and neurodiversity. Whether you're a small business or a large organisation, our CPD-accredited training and tailored workplace initiatives are designed to support employees. As Chamber members, you can access exclusive discounts on our Mental Health First Aid and Neurodiversity training, as well as a free 30-minute wellbeing consultation to explore your organisation's needs.

## White Arrow Technology

👤 Valter Schmalz  
☎ 02081 632010 | 07515 278339  
✉ [hello@whitearrowtechnology.com](mailto:hello@whitearrowtechnology.com)  
📍 [whitearrowtechnology.com](http://whitearrowtechnology.com)



We don't just manage IT, we empower businesses with cutting-edge solutions that drive efficiency, security and growth. As a leading UK-based Managed Service Provider (MSP) and Managed Security Service Provider (MSSP), we specialise in:

- Proactive IT Management
- Advanced Cybersecurity
- Cloud and DevOps Solutions
- Hardware and Software Sales and Maintenance
- IT Consultancy, Website development and Design.

## Jenrick Recruitment

👤 Maria Mazzei  
☎ 01234 943557  
✉ [maria.m@jenrick.com](mailto:maria.m@jenrick.com)  
📍 [jenrick.com](http://jenrick.com)



Jenrick connects skilled people with leading roles in engineering and manufacturing both across the UK and worldwide. What started in the 60s as a specialist agency has grown into a trusted recruitment partner in FMCG, Automation, Life Sciences, Industry 4.0 and more

## Youth Television CIC

👤 Urban Judge  
✉ [office@youthtv.co.uk](mailto:office@youthtv.co.uk)  
📍 [youthtv.co.uk](http://youthtv.co.uk)



YouthTV helps develop Bedford's next generation of talent by giving young people confidence, skills, and a platform to express themselves. Our work fosters creativity, leadership, and innovation, connecting the youth with the community and helping shape a brighter future for the young people of Bedford.

## RedClean Exterior Cleaning Ltd

👤 Jon Bird  
☎ 01908 382015  
✉ [enquiries@redclean.co.uk](mailto:enquiries@redclean.co.uk)  
📍 [redclean.co.uk](http://redclean.co.uk)



RedClean helps businesses make the right first impression with expert exterior cleaning – from windows, roofs and gutters to façades, cladding and hard surfaces. Operating within 80 miles of Milton Keynes, our SafeContractor-approved, fully insured team delivers safe, high-quality results you can rely on.



# TG Systems Success Stories



Boundless Learning is an educational organisation focused on partnering with educators to provide and support online teaching. Their office is located inside St Martin's Court, situated next to St Paul's underground station. We were approached with installing IT equipment for their new office space by one of our long-term clients.

## How We and Our Trusted Team Of Partners Can Support Your Business

- 💡 Cabling & Infrastructure – Reliable setups to keep your network running smoothly
- 💻 New & Refurbished Laptops / Workstations – Quality tech, tailored to your budget
- 🔧 Installation & Office Moves – Hassle-free setup, wherever your business goes
- 🌐 Broadband, Communications & SIM Solutions – Stay connected with business-grade connectivity
- 👤 Real Human Support – Expert help on call when you need it most

🌐 [tg-systems.co.uk](http://tg-systems.co.uk)  
✉ [info@tg-systems.com](mailto:info@tg-systems.com)  
☎ 01462 834400





# HANCOCK AND HASTINGS ACCOUNTANTS

## WHEN AUDIT OPPORTUNITIES KNOCK, DON'T MISS OUT



Whether your client requires a regulatory audit, an investment audit, or is prepping for growth, we're here to be your outsourced audit team.

Independent audits - when done well - strengthen the bond you already have with your clients. They provide your clients peace of mind their financial accounts are accurate and reliable, and deliver them comfort that what you're delivering is solid. It's a win-win. Every audit we do at Hancock & Hastings is collaborative. You stay at the heart of the relationship.

We bring the extra set of eyes, the independent validation, and the reassurance your client is looking for.



*Amy and her team have audited our accounts for two years. As we prepare our accounts internally, it's crucial that any queries are addressed efficiently. Amy ensures everything is resolved during fieldwork, making the process smooth and stress-free. I highly recommend her for a reliable and professional audit service.*

-Kirsty Farrell ★★★★★



Independent, collaborative, and trusted by firms across the region  
Let Amy and our team be your go-to audit partner.  
Reach out today.



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